

# Widening the Lens

The Far Brook School Diversity Conference

## POD DISCUSSION OVERVIEW

Welcome to your school pod. In this afternoon session, you will work collaboratively with members of your school community who represent a range of constituencies. Each of you will bring to the discussion the themes that resonated with you from your morning session with peers from participating schools. You will also bring your own experience and your perspective to the discussion. Your goal is to leave this afternoon having agreed upon a course of action to further anti-racism in your school community.

Your Action Plan should respond to the needs of your community. What is important is that there is commitment, follow-through, and assessment.

*\*Please use the following as a guideline.*

*We want you to use this time in whatever way is most productive for your school.*

**2:00 PM – 3:30 PM**

- **Introductions**
- **Debrief the Morning Session - Please consider questions such as...**
  - What was the main takeaway for you?
  - What resonated with you?
- **Review Challenges and Action Steps Lists from Morning Constituent Groups**
- **Identify Possible Action Steps (All Together or in Small Groups)**
  - Using the **Collaborative Action Plan Worksheet** as a guide, brainstorm initiatives that create forward movement toward specific goals
  - Discuss ideas
  - Notice overlapping themes/common practices and goals
- **Choose Action Steps That You Hope to Implement**
  - Complete a master copy of the **Collaborative Action Plan Worksheet** as a record of each idea for the school. Use your worksheet to *identify*:

*Resources – people, time, money*

*Responsibilities – who will drive the outcome?*

*Timetable – in what timeframe will the plan be accomplished?*

*Metrics – how will we measure success?*

- **Wrap-Up**
  - Discuss your NEXT STEP. *How are you going to follow through?*

**Remember...**

Movement Matters – start somewhere and collaborate to create progress.