

Committee on Trustees
DEI Goals & Action Steps
January 2024

Goal – To enable and equip our trustees (new and old) to fully engage in the Board’s work toward DEI and to meet the needs of an equitable inclusive and just school.

- Action Step – Review and improve our trustee onboarding process specifically as it relates to DEI training and professional development.
- Action Step – Incorporate community feedback relating to DEI into new trustee training and ongoing trustee education. This feedback could be collected by the school in the form of an annual/periodic parent survey, with specific DEI questions.

Goal – To consider and sustain the diversity of Far Brook’s Board membership. Diversity should be reflected in various ways, including but not limited to: professional experience, race, gender, socioeconomic status, sexual orientation, and/or relationship with the school.

- Action Step – This priority shall be reflected in our COT committee charter (which outlines the responsibilities of the committee members) and reiterated at the beginning of every school year.